

Subject: ARAMARK's Commitment to Sustainable Seafood Practices

ARAMARK is committed to sustainable business practices that continually improve the environments in which we live and work. As part of this commitment, ARAMARK has partnered with the Monterey Bay Aquarium Seafood Watch Program which raises awareness about the importance of buying sustainable seafood.

Sustainable seafood comes from sources, either fished or farmed, that can exist over the long term without compromising the species' survival or health of the surrounding ecosystem. Through Seafood Watch Guidelines, the Monterey Bay Aquarium recommends which seafood to buy or avoid, helping consumers become stronger advocates for environmentally friendly seafood.

As part of the new partnership with Monterey Bay Aquarium, ARAMARK has made a commitment to shift seafood purchases in the U.S. toward sustainable sources over the next 10 years. This will help us attain a key component in our commitment to environmental stewardship and broader Corporate Social Responsibility.

What will ARAMARK do to achieve the commitment to sustainable seafood? ARAMARK Supply Chain Management is already choosing seafood from sustainable sources when available for species such as Cod, Pollock and Catfish. We will also:

- Preferentially promote and increase the purchase of species listed on the "Best Choices" and "Good Alternatives" lists when these products are available and consistent with our client's menu strategy;
- Make decisions about seafood consumption based on the best available information, regularly adjusting seafood buying practices whenever new information become available;
- Develop educational materials that clearly convey our policies for our field management and front line employees;
- Create educational and marketing collateral to generate awareness about sustainable seafood for our customers and client locations.

At first, choosing sustainable seafood will not be practical across all seafood categories. Some popular seafood like canned tuna and shrimp do not have sustainable options widely available. In these instances, ARAMARK will purchase available product while working with Monterey Bay Aquarium and supply chain partners to encourage increased availability of sustainable alternatives. Over time, sustainable choices will become more universal.