

PINE MANOR COLLEGE HIGHER EDUCATION DINING SERVICES STUDENT BONUS PROGRAMS 2006-2007

\$.25 Per Hour all Semester Bonus:

- ◆ **Who is eligible?**
Any student employee hired by ARAMARK HIGHER EDUCATION Dining Services.
- ◆ **What are the guidelines?**
Students must work through the last scheduled day of the current semester. The last shift will be determined by the needs of the business. Please see your manager for further details. Student employees are allowed only 3 excused absences for illnesses. All absences must be approved by your manager.
- ◆ **When do students receive the bonus?**
The \$.25 per hour worked is paid to student employees who meet all criteria during the last pay period for each semester.

\$100 Return to Work Bonus:

- ◆ **Who is eligible?**
Any student who worked for ARAMARK HIGHER EDUCATION Dining Services and completed the prior semester of employment in good standing.

Good Standing is defined as:

Any student who completed at least one prior academic semester working for ARAMARK HIGHER EDUCATION Dining Services without excessive absenteeism or job performance

- ◆ **What are the guidelines?**
Returning students must have worked their first scheduled shift on or before the Friday following the first day of classes. Students taking advantage of this bonus must contact a Dining Services Manager prior to returning to school to schedule their start date. Students must still work 30 days after their start date to receive the bonus with no unexcused absences.
- ◆ **When do students receive the bonus?**
Students will receive the bonus in their first paycheck after 30 days of employment has passed.

Refer a Friend Bonus (\$50.00 per student referral):

- ◆ **Who is eligible?**
Any student working for ARAMARK HIGHER EDUCATION Dining Services who has completed the prior semester of employment in good standing.
- ◆ **What are the guidelines?**
 1. Student must actively be employed by ARAMARK Dining Services. The person you refer must complete a 60 calendar day period of employment under the following criteria:
 - a. Person who was referred must work at least 3 shifts per week including weekends and nights at the residential Restaurant or the PM late night café with no unexcused absences during a 60 calendar day period.
 - b. If working with the Catering Department, the person who was referred is required to work a minimum of 32 hours per month with no unexcused absences.
 2. A completed student referral form must be submitted to a manager within the first 30 days of employment.
 3. Students are eligible to refer more than one student.
- ◆ **When do students receive the bonus?**
Students will receive the bonus in their paycheck after their friend successfully completes 60 calendar days of employment.