

**FOR PERMISSIBLE EMPLOYMENT PURPOSES
BACKGROUND INVESTIGATION AUTHORIZATION AND DISCLOSURE NOTICE**

To the Employment Applicant:

Thank you for your application. This Background Investigation Authorization and Disclosure Notice is to inform you that ARAMARK Campus Services, Inc. ("ARAMARK") may obtain a consumer report or an investigative consumer report as part of its pre-employment background investigation. Such a report may include criminal background checks, motor vehicle driving record checks, and consumer credit checks, and/or verification of information you have provided on your application, and may contain information bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This information may be obtained by contacting your present and previous employers or references supplied by you. The report will be used for employment purposes only.

In addition, you have the right, within a reasonable period of time after receipt of this Disclosure Notice to make a written request for the nature and scope of the investigation requested by us and for a summary of your rights under the Fair Credit Reporting Act.

ARAMARK has decided to offer you employment, contingent upon your successful background investigation. If hired by ARAMARK, this authorization will remain in effect and serve as continuing authorization for ARAMARK to obtain consumer reports or investigative consumer reports at any time during your employment with ARAMARK.

I AUTHORIZE ARAMARK, ITS EMPLOYEES, REPRESENTATIVES AND AGENTS TO INVESTIGATE MY BACKGROUND AND TO OBTAIN A CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT FOR EMPLOYMENT PURPOSES. I FURTHER AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY ARAMARK, ITS EMPLOYEES, REPRESENTATIVES AND AGENTS, TO FURNISH INFORMATION REQUIRED IN CONNECTION WITH THE PREPARATION OF A CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT. I RELEASE ARAMARK, ITS EMPLOYEES, REPRESENTATIVES AND AGENTS, AND ALL PERSONS AND ENTITIES DISCLOSING, PROVIDING OR REVIEWING SUCH INFORMATION, FROM ANY CLAIMS, LIABILITY OR DAMAGES RELATING TO OR ARISING OUT OF SUCH INVESTIGATION.

I UNDERSTAND THAT INFORMATION CONTAINED IN A CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT MAY BE USED BY ARAMARK TO MAKE DECISIONS REGARDING MY ELIGIBILITY FOR EMPLOYMENT OR CONTINUED EMPLOYMENT WITH ARAMARK, INCLUDING WITHOUT LIMITATION DECISIONS REGARDING THE DENIAL OF MY APPLICATION FOR EMPLOYMENT OR, IF EMPLOYED, THE TERMINATION OF MY EMPLOYMENT, IN ACCORDANCE WITH APPLICABLE FEDERAL AND STATE LAWS.

Your birth date is needed to process your background investigation. Information regarding your birth date is intended solely for purposes of the background investigation and will not be considered in making a hiring decision.

I authorize that a telephonic facsimile (FAX) or photocopy of this authorization be accepted with the same authority as the original.

Signature of Applicant: _____

Print Full Legal Name: _____

Date of Birth: _____ Social Security Number: _____
 Driver's License Number _____ State of Issuance _____
 Other Names Used: _____
 Current Address:
 Street _____
 City, State, Zip _____
 List All Residences For the Past Five Years: _____

For Maine and New York Applicants Only

Upon request, you will be informed whether or not a consumer report was requested, and if such a report was requested, the name and address of the consumer reporting agency furnishing the report.

Maine residents will be provided a copy of your rights under the Maine Fair Credit Reporting Act.

For Washington Applicants Only

The consumer reporting agency which furnished the report is [\[consumer reporting agency \(e.g. Truescreen, P.O. Box 130, Southampton, PA 18966; 1-800-260-1680\)\]](#).

For California, Minnesota, and Oklahoma Applicants Only

A consumer credit report will be obtained through [\[consumer reporting agency \(e.g. Truescreen, P.O. Box 130, Southampton, PA 18966; 1-800-260-1680\)\]](#).

If a **consumer credit report** is obtained, I understand that I am entitled to receive a copy. I have indicated below whether I would like a copy.

Yes _____ No _____
 Initials Initials

If an **investigative consumer report** and/or consumer report is processed, I understand that I am entitled to receive a copy. I have indicated below whether I would like a copy.

Yes _____ No _____
 Initials Initials

***California applicants:** If you chose to receive a copy of the consumer report, it will be sent within three (3) days of the employer receiving a copy of the consumer report and you will receive a copy of the investigative consumer report within seven (7) days of the employer's receipt of the report (unless you elected not to get a copy of the report).